

## 2016 flexible Benefits Annual Enrollment

**ADP:** Flexible Spending Accounts for Healthcare maximum contribution amount has increased by \$50.00....from \$2460.00 to \$2510.00 The contribution minimum remains the same \$120.00

**Cigna Dental (DHMO) Dental Network** is available primarily to those who work or live in the Metro Atlanta Area. Additional dental offices are available in the following locations:

Augusta Macon

Cartersville Savannah

Lawrenceville Valdosta

**Delta Dental:** The Select & Select Plus Plans has increased by 10% with no plan changes.

**Hyatt Legal Select Plan** now include the Identity Theft Defense and Debt Collection Defense. This added option to the Employee w/Dependents-Select Plan gives employees the ability to have an attorney act as the liaison between the employee and creditors.

**Unum (Long Term Care provider)** has increased by 9.9-15% with no plan changes.

The Standard: If you have Long Term Disability Coverage when you separate, the length of time that is given to decide and complete the carrier forms for portability (direct billing) has increased from 30 days to 45 days. Giving the separated employees more time to make a decision.